

10 TIPS FOR BOOSTING *Employee* MORALE

While pizza parties and thank you notes are always appreciated, there are far more fun and effective ways to help boost employee morale. Here are 10 fresh options to help your employees stay engaged and boost their mood on a regular basis.

- 1 Take meetings outside.** Workplaces survived long before employees had to be tied to computers and phones, and taking meetings outside can help stimulate creativity and reduce stress.
- 2 Turn shorter meetings or touch bases into walking meetings.** Sedentary lifestyles bring a variety of mental and physical health consequences. Providing employees with an opportunity to move more and lift their spirits in the process isn't only beneficial for how they feel, but healthcare costs as well.
- 3 Create a designated outdoor or alternative workspace for employees to utilize.** This can be a pop-up office, a set location around the building, or indoor space with natural light. It doesn't need to be fancy!
- 4 Take team-building activities outdoors or out-of-office.** Instead of seating everyone around a table in a stuffy, tired room, bring the fun outside with yard games, crafts, or a friendly competition. You can also take the team to a popular lunch spot, garden, library, or park.
- 5 Create opportunities for employees to explore and wander.** Can an annual training session be turned into a scavenger hunt? Can a workshop or presentation be hosted in a new location? What about a field trip style option to an interesting local location or the park? These are all considerations that can make a big impact.
- 6 Host a picnic day or potluck.** This can be done over the lunch hour and can provide another incentive for employees to get outside or out of their offices while bonding with their teammates.
- 7 Have an outdoor or indoor arts and crafts day.** Options for this can include chalk art, photography, or even taking some coloring sheets outdoors. There are a variety of ideas available online, so don't hesitate to get out of your comfort zone.
- 8 Have an outdoor hour.** If there's an outdoor workspace or local option available, consider inviting employees to join you their work for one hour each day.
- 9 Offer meaningful rewards to show authentic care.** Time off, increased hybrid options or extended lunch hours can be excellent rewards. If staffing doesn't allow for this, consider rewards tailored to specific employees' needs and interests.
- 10 Give time as an incentive.** While in-office celebrations can be fun, time is the most valuable currency that no one can get back. Consider letting employees who've completed their tasks well go home early on a Friday or reward them with more flexibility through a hybrid/remote option.

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